

Part 2: Staffing of Agencies

Estimates of Average Staffing Levels of Agencies in the Australian General Government Sector

This Part reports on Average Staffing Levels (ASL) at the portfolio and agency level. Estimates are presented for the current year (2021-22) and the Budget year (2022-23).

Commentary on Public Service Staffing and the Government's policy is presented in the *Preface* of Budget Paper No. 4.

The tables below include estimates of ASL provided by General Government Sector agencies. ASL figures reflect the average number of employees receiving salary or wages over the financial year, with adjustments for casual and part-time staff to show the full time equivalent. It also includes uniformed staff and overseas personnel. The ASL figures exclude contractors. Any minor discrepancies in totals are due to rounding of partial ASL.

Table 2.1: Estimates of ASL of agencies in the Australian Government General Government Sector

Agriculture, Water and the Environment		
	2021-22 ASL	2022-23 ASL
Department of Agriculture, Water and the Environment	6,306	6,376
Australian Fisheries Management Authority	154	177
Australian Pesticides and Veterinary Medicines Authority	178	180
Bureau of Meteorology	1,599	1,627
Cotton Research and Development Corporation	15	15
Director of National Parks	322	332
Fisheries Research and Development Corporation	17	17
Grains Research and Development Corporation	79	79
Great Barrier Reef Marine Park Authority	242	255
Murray-Darling Basin Authority	253	253
Regional Investment Corporation	62	57
Rural Industries Research and Development Corporation	25	25
Sydney Harbour Federation Trust	60	63
Wine Australia	53	53
Total	9,365	9,510

Attorney-General's		
	2021-22 ASL	2022-23 ASL
Attorney-General's Department	1,824	1,781
Administrative Appeals Tribunal	577	628
Asbestos Safety and Eradication Agency	16	16
Australian Building and Construction Commission	162	162
Australian Commission for Law Enforcement Integrity	110	110
Australian Financial Security Authority	410	462
Australian Human Rights Commission	134	129
Australian Law Reform Commission	10	10
Comcare	585	630
Commonwealth Integrity Commission (a)	0	0
Fair Work Commission	334	331
Fair Work Ombudsman and Registered Organisations Commission Entity	859	824
Federal Court of Australia	1,194	1,283
High Court of Australia	74	76
National Archives of Australia	362	363
Office of Parliamentary Counsel	127	120
Office of the Australian Information Commissioner	147	156
Office of the Commonwealth Ombudsman	225	228
Office of the Director of Public Prosecutions	410	464
Office of the Inspector-General of Intelligence and Security	44	57
Safe Work Australia	101	101
Total	7,705	7,930

(a) The establishment of the Commonwealth Integrity Commission (CIC) is subject to the passage of legislation. Funding for the CIC is reflected in the Budget and ASL will be reflected once the CIC is established.

Defence		
	2021-22 ASL	2022-23 ASL
Department of Defence – Civilian	16,001	16,991
Department of Defence – Military	59,862	62,063
Department of Defence – Reserves	20,773	21,640
Department of Veterans' Affairs	2,062	2,154
Australian Signals Directorate	*	*
Australian War Memorial	291	299
Defence Housing Australia	513	643
Total	99,502	103,790

*Not disclosed

Departments of the Parliament		
	2021-22 ASL	2022-23 ASL
Department of Parliamentary Services	961	952
Department of the House of Representatives	166	166
Department of the Senate	170	157
Parliamentary Budget Office	48	44
Total	1,345	1,319

Education, Skills and Employment		
	2021-22 ASL	2022-23 ASL
Department of Education, Skills and Employment	3,651	3,654
Australian Curriculum, Assessment and Reporting Authority	98	101
Australian Institute for Teaching and School Leadership Limited	69	69
Australian Research Council	138	140
Australian Skills Quality Authority (National Vocational Education and Training Regulator)	199	199
Tertiary Education Quality and Standards Agency	102	102
Total	4,257	4,265

Finance		
	2021-22 ASL	2022-23 ASL
Department of Finance	1,283	1,257
Australian Electoral Commission	794	794
Commonwealth Superannuation Corporation	458	476
Future Fund Management Agency	214	285
Independent Parliamentary Expenses Authority	65	65
Total	2,814	2,877

Foreign Affairs and Trade		
	2021-22 ASL	2022-23 ASL
Department of Foreign Affairs and Trade	5,990	6,103
Australian Centre for International Agricultural Research	78	78
Australian Secret Intelligence Service	*	*
Australian Trade and Investment Commission	1,149	1,147
Tourism Australia	207	207
Total	7,423	7,535

*Not disclosed

Health		
	2021-22 ASL	2022-23 ASL
Department of Health	4,883	4,502
Aged Care Quality and Safety Commission	675	1,046
Australian Commission on Safety and Quality in Health Care	86	88
Australian Digital Health Agency	335	410
Australian Institute of Health and Welfare	354	324
Australian Radiation Protection and Nuclear Safety Agency	144	146
Australian Sports Commission (Australian Institute of Sport)	451	494
Australian Sports Foundation Limited	21	11
Cancer Australia	76	71
Food Standards Australia New Zealand	117	108
Independent Hospital Pricing Authority	1	1
National Blood Authority	57	52
National Health and Medical Research Council	183	178
National Health Funding Body	28	28
National Mental Health Commission	47	45
Organ and Tissue Authority	29	30
Professional Services Review Scheme	32	33
Sport Integrity Australia	154	156
Total	7,672	7,723

Home Affairs		
	2021-22 ASL	2022-23 ASL
Department of Home Affairs	13,612	14,010
Australian Criminal Intelligence Commission	709	848
Australian Federal Police	7,240	7,440
Australian Institute of Criminology	24	39
Australian Security Intelligence Organisation	*	*
Australian Transaction Reports and Analysis Centre	455	467
Office of the Special Investigator	115	158
Total	22,155	22,962

*Not disclosed

Industry, Science, Energy and Resources		
	2021-22 ASL	2022-23 ASL
Department of Industry, Science, Energy and Resources	3,184	3,356
Australian Institute of Marine Science	273	300
Australian Nuclear Science and Technology Organisation	1,350	1,363
Australian Renewable Energy Agency	2	2
Clean Energy Finance Corporation	150	155
Clean Energy Regulator	335	347
Climate Change Authority	11	11
Commonwealth Scientific and Industrial Research Organisation	5,100	5,448
Geoscience Australia	605	600
IP Australia	1,054	1,054
National Offshore Petroleum Safety and Environmental Management Authority	135	135
Total	12,199	12,771

Infrastructure, Transport, Regional Development and Communications		
	2021-22 ASL	2022-23 ASL
Department of Infrastructure, Transport, Regional Development and Communications	1,708	1,764
Australia Council	101	108
Australian Broadcasting Corporation	4,130	4,130
Australian Communications and Media Authority	518	520
Australian Film, Television and Radio School	145	145
Australian Maritime Safety Authority	447	448
Australian National Maritime Museum	125	125
Australian Transport Safety Bureau	106	105
Bundanon Trust	23	34
Civil Aviation Safety Authority	832	832
Creative Partnerships Australia Ltd (Australian Business Arts Foundation)	18	18
Infrastructure Australia	30	29
National Capital Authority	51	61
National Faster Rail Agency	11	11
National Film and Sound Archive of Australia	174	182
National Gallery of Australia	217	217
National Library of Australia	355	371
National Museum of Australia	216	216
National Portrait Gallery of Australia	52	52
National Transport Commission	42	43
North Queensland Water Infrastructure Authority	3	10
Northern Australia Infrastructure Facility	1	1
Screen Australia	97	97
Special Broadcasting Service Corporation	1,238	1,267
Total	10,640	10,786

Prime Minister and Cabinet		
	2021-22 ASL	2022-23 ASL
Department of the Prime Minister and Cabinet	1,147	1,197
Aboriginal Hostels Limited	350	386
Australian Institute of Aboriginal and Torres Strait Islander Studies	142	142
Australian National Audit Office	335	379
Australian Public Service Commission	269	311
Digital Transformation Agency	240	258
Indigenous Business Australia	203	203
Indigenous Land and Sea Corporation	265	265
National Australia Day Council Limited	12	12
National Indigenous Australians Agency	1,169	1,270
National Recovery and Resilience Agency	206	226
Office of National Intelligence	279	389
Office of the Official Secretary to the Governor-General	82	87
Old Parliament House	78	73
Outback Stores Pty Ltd	167	167
Torres Strait Regional Authority	154	154
Workplace Gender Equality Agency	36	51
Total	5,134	5,568

Social Services		
	2021-22 ASL	2022-23 ASL
Department of Social Services	2,044	2,188
Australian Institute of Family Studies	82	82
National Disability Insurance Scheme Launch Transition Agency	4,500	4,500
NDIS Quality and Safeguards Commission	352	352
Services Australia	28,869	26,150
Total	35,846	33,272

Treasury		
	2021-22 ASL	2022-23 ASL
Department of the Treasury	1,360	1,357
Australian Bureau of Statistics	3,398	2,666
Australian Competition and Consumer Commission	1,245	1,283
Australian Office of Financial Management	44	50
Australian Prudential Regulation Authority	819	831
Australian Securities and Investments Commission	1,972	1,849
Australian Taxation Office	18,349	18,369
Commonwealth Grants Commission	34	34
Financial Adviser Standards and Ethics Authority Ltd	10	0
Inspector-General of Taxation	35	35
National Competition Council	1	1
National Housing Finance and Investment Corporation	16	18
Office of the Auditing and Assurance Standards Board	8	8
Office of the Australian Accounting Standards Board	22	22
Productivity Commission	167	192
Royal Australian Mint	239	239
Total	27,719	26,954

Historical Estimates of Average Staffing Levels of Agencies in the Australian General Government Sector

Table 2.2: Estimates^(a) of the total ASL in the General Government Sector

	ASL excluding military and reserves	Military and reserves	Total ASL
2006-07	167,596	71,026	238,622
2007-08	175,531	72,686	248,217
2008-09	175,422	75,144	250,566
2009-10	178,970	79,351	258,321
2010-11	181,018	80,873	261,891
2011-12	182,505	79,132	261,637
2012-13	179,953	76,678	256,631
2013-14	177,258	76,595	253,853
2014-15	166,261	76,874	243,135
2015-16	165,648	77,399	243,047
2016-17	166,181	78,314	244,495
2017-18	165,276	78,497	243,773
2018-19	165,491	78,815	244,306
2019-20	166,762	80,540	247,302
2020-21	168,912	81,671	250,583
2021-22	173,142	80,635	253,777
2022-23	173,558	83,703	257,261

(a) The estimates of ASL reflect expected outcomes at the time the Budget Papers were published. The ASL levels realised by entities are generally published in Annual Reports and may differ from these initial estimates.